



1  
00:00:02,310 --> 00:00:01,429  
there's one thing to get women through

2  
00:00:03,750 --> 00:00:02,320  
the door

3  
00:00:08,310 --> 00:00:03,760  
it's a whole different thing to be able

4  
00:00:12,070 --> 00:00:10,549  
i'm dr crystal johnson i am the deputy

5  
00:00:13,509 --> 00:00:12,080  
center director for technology and

6  
00:00:15,589 --> 00:00:13,519  
research investments here at goddard

7  
00:00:17,510 --> 00:00:15,599  
space flight center and i'm responsible

8  
00:00:19,269 --> 00:00:17,520  
for shaping the missions of the future

9  
00:00:21,590 --> 00:00:19,279  
in astrophysics earth science

10  
00:00:23,910 --> 00:00:21,600  
heliophysics and planetary science and

11  
00:00:25,830 --> 00:00:23,920  
then developing a technology portfolio

12  
00:00:27,990 --> 00:00:25,840  
investments to make sure that those

13  
00:00:29,750 --> 00:00:28,000

technologies are ready in time for those

14

00:00:31,189 --> 00:00:29,760

innovative missions

15

00:00:33,430 --> 00:00:31,199

for this year's sustaining women and

16

00:00:35,190 --> 00:00:33,440

stem roundtable we are going to focus on

17

00:00:37,110 --> 00:00:35,200

the culture shift that's going to be

18

00:00:39,430 --> 00:00:37,120

necessary in order to get our

19

00:00:41,110 --> 00:00:39,440

organizations ready to take advantage of

20

00:00:43,030 --> 00:00:41,120

the innovative youth that are coming out

21

00:00:45,270 --> 00:00:43,040

of school these days once you've gotten

22

00:00:47,590 --> 00:00:45,280

them through the door how are we

23

00:00:49,750 --> 00:00:47,600

shifting the culture internal to our

24

00:00:52,950 --> 00:00:49,760

organizations so that we can actually

25

00:00:55,670 --> 00:00:52,960

sustain a diverse workplace in order for

26

00:00:58,549 --> 00:00:55,680

us to create in order for us to innovate

27

00:01:00,549 --> 00:00:58,559

there must be diverse people coming to

28

00:01:02,310 --> 00:01:00,559

the table with different backgrounds

29

00:01:04,869 --> 00:01:02,320

different exposures different

30

00:01:06,789 --> 00:01:04,879

experiences bringing their uniqueness to

31

00:01:08,950 --> 00:01:06,799

the table that's the way that we're

32

00:01:13,030 --> 00:01:08,960

going to innovate so we've got to focus

33

00:01:15,510 --> 00:01:13,040

on what can we do globally to shift the

34

00:01:16,950 --> 00:01:15,520

culture so that this is the right place

35

00:01:19,429 --> 00:01:16,960

for innovation